

# BRITISH ASSOCIATION OF PLASTIC, RECONSTRUCTIVE AND AESTHETIC SURGEONS

## Job Description - Editor

The Editor is appointed by the Committee of Management for the Journal subject to Council's approval.

The Term of Office is 3 years and may be renewable

The Editor is a Member of Council, a member of the Committee of Management of the Journal and is the Chair of the Editorial Advisory Committee.

The duty of the Editor is to secure a high quality scientific and clinical journal devoted to the core interests of the Association and to reflect the diversity and quality of the specialty.

The Editor shall be responsible for the day-to-day performance of the Journal and for the routine liaison with the publisher. He/she will advise the Council by means of the Committee of Management on all aspects relating to the Journal, including choice of publishing decisions, financial matters, matters of editorial policy and matters of style.

He/she shall be bound by the ethical standards as laid out by the Committee on Publication Ethics ([www.publicationethics.org.uk/](http://www.publicationethics.org.uk/)), and should inform and negotiate with Council if he/she wishes to deviate from these standards.

He/she shall give Council advice through the Committee of Management or by direct representation on the constitution of the Journal Management Structure including the Editorial Advisory Board, and any Advisory Editorial or Deputy Editor posts as they become necessary.

The Editor is solely responsible for the punctual and satisfactory production of each issue of the Journal.

The Editor is solely responsible for the final agreed content of each issue including the opinions expressed in Editorials. Where such opinion is likely to diverge or in fact diverges from the opinion of the Association as represented by Council, he/she must make clear what part of the opinion is personal and what part is that of the Association.

The Editor is appointed on a consultancy basis and receives a stipend the size of which is decided by Council, and which is payable monthly. He/she bears all responsibility for accommodating editorial work with other (especially clinical) commitments. He/she may ask the Association to reimburse his/her primary employer for editorial time in lieu of a stipend. He/she may apply for expenses incurred personally in running the Journal, although the nature of these should be agreed in principle by Council or Council via the Committee of Management. The Editorial Advisory Board membership is not paid, but it is appropriate that the Journal host an annual function of modest and proportionate costs to recognise the contribution of the members.

The Editor should give notice of any decision to quit. He/she, although paid monthly, should give three months notice and where possible more. The reciprocal arrangement applies should Council decide to dismiss the Editor, although they may require him/her to cease journal activity immediately if they believe that to be in the commercial or quality interests of the Association.

January 2015

## Editor of the Journal of Plastic, Reconstructive and Aesthetic Surgery

The post of editor of this international Journal is a prestigious one. It would normally be suitable for someone with an MD/PhD or equivalent in a life science and would usually be a practicing Surgeon with considerable experience in Plastic and Reconstructive Surgery and a background in research.

We would expect the following skills:-

- A proven ability to research and synthesise data
- Excellent written and verbal communication skills
- A team player who can collaborate effectively with colleagues throughout the Organisation
- Flexibility with excellent organisational capabilities
- A vision for the further development of the Journal

The post is available from the 01.01.16, but the start date is negotiable.

If you wish to apply, please send a copy of your CV together with a covering letter and a brief statement (max 200 words) as to your suitability for the post to [Secretariat@BAPRAS.org.uk](mailto:Secretariat@BAPRAS.org.uk)

The closing date for applications is 1 May 2015.

Interviews will be held during the BAPRAS Summer scientific meeting in Bruges from 25-27 June 2015.

January 2015