BAPRAS Plastic Trainee Study Day
Saturday 7th May, 2016
Royal College of Physicians, London
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<td>Registration and Refreshments</td>
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<td>09:55</td>
<td>Welcome and introduction – PLASTA</td>
<td>Ms Hawys Lloyd-Hughes</td>
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<td>10:00</td>
<td>TIG Fellowships overview</td>
<td>Mr Aidan Fitzgerald</td>
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<td>Hand Surgery TIG Fellowship</td>
<td>Mr Richard Baker</td>
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<td>Cleft Surgery TIG Fellowship</td>
<td>Mr Khurram Khan</td>
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<td>Breast Surgery TIG Fellowship</td>
<td>Mr Russell Bramhall</td>
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<td>Aesthetics Surgery TIG Fellowship</td>
<td>Mr Mark Henley</td>
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<td>Trauma Surgery TIG Fellowship</td>
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<td>Head and Neck Surgery TIG Fellowship</td>
<td>Mr Maniram Ragbir</td>
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<td>A Fellowship experience in Australia</td>
<td>Miss Jude Hunter</td>
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<td>Mr Juling Ong</td>
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<td>A Fellowship experience in Taiwan</td>
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<td>Discussion</td>
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<td>Lunch and Trade Exhibitions</td>
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<td>The FRCS examination</td>
<td>Mr David Coleman</td>
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<td>Tips from the course convenors</td>
<td>Ms Elaine Sassoon</td>
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<td>SAC – what do they do?</td>
<td>Mr Simon Wood</td>
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<td>Medical Report writing</td>
<td>Mr Aidan Fitzgerald</td>
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<td>A Plastic Surgeon in a breast unit</td>
<td>Mr Joe O’Donoghue</td>
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<td>Setting up an early cosmetic practice</td>
<td>Mr Mark Henley</td>
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<td>Private Practice - Accounting for a New Adventure</td>
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<td>Negotiating a consultant contract</td>
<td>Mr Naveen Cavale</td>
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<td>Your first year as a consultant</td>
<td>Miss Rieka Taghizadeh</td>
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<td>Setting up a new unit</td>
<td>Mr Tony Barabas</td>
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<td>Medical Indemnity</td>
<td>Ms Sharon Brennan</td>
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<td>Discussion</td>
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CME points: 6.5 points
Faculty Biographies

Mr Richard Baker

Richard undertook an MD in scarring at RAFT followed by entry to the Pan Thames rotation culminating in fellowships in Leicester, Santander and most importantly in Nottingham as a training interface fellow in hand and wrist surgery. He is currently the locum Consultant Plastic Surgeon specialising in hand, wrist and hypospadias at Wexham Park Hospital.

Mr Tony Barabas

Mr Barabás is the Consultant Plastic and Hand Surgeon at Hinchingbrooke NHS trust in Huntingdon. He attended Southampton Medical School, qualifying in 2001. Between 2007-2014 he undertook specialist higher surgical training in Plastic Surgery on the South-East PanThames London rotation and was awarded Fellowship to the Royal College of Surgeons in 2011.

He undertook fellowships in hand surgery at Great Ormond Street Hospital (London), Groote Schuur Hospital (Cape Town), Foothills Medical Centre (Calgary, Canada) and was awarded the 2013 Interface Hand Fellowship at the Pulvertaft Hand Unit in Derby.

He has more than 20 publications, 17 international or national presentations and 4 book chapters, including chapters on “Rarer compression neuropathies of the upper limb” and “Infections of the hand”.

Mr Russell Bramhall

Russell Bramhall trained at Edinburgh University and was awarded the Class Prize and first class honours for his bachelor of science degree. He graduated from Edinburgh Medical School in 2005 and did house jobs in Glasgow, Chelmsford and Leeds. After six months of registrar training in Exeter, he started his run through Plastic Surgery training in Yorkshire, rotating through Bradford, Hull and Wakefield before spending two years in Leeds. He went on to do his Oncoplastic TIG and his Aesthetic TIG Fellowships at the Royal Marsden in London, during which time he visited several units specialising in breast microsurgery including a two week visiting fellowship at the Royal Melbourne Hospital and two weeks with Professor Hamdi in Brussels. He then returned to Yorkshire briefly before starting his senior breast microsurgery fellowship with Professor Ramakrishnan in Chelmsford.

He has published and presented both nationally and internationally in breast, melanoma and general Plastic Surgery and has developed a subspecialty interest in breast cancer, microsurgical breast reconstruction and oncoplastic breast surgery.

Ms Sharon Brennan

Having worked in the Lloyd’s of London insurance market for over 20 years, Sharon is one of the leading medical malpractice underwriters in the UK. Heading up a team of underwriters to provide insurance solutions to healthcare professions around the world, Sharon and her team have extensive knowledge of the challenges that face the industry in today’s litigious environment. Working with leading hospital groups, high profile clients and affinity groups, Sharon has designed and launched bespoke indemnity products, including the first surgeons scheme outside of the Medical Defence Organisations, which won an award for a healthcare organisation’s in-house legal team for product innovation. Sharon regularly appears as a guest speaker at healthcare and medical conferences.

Mr Naveen Cavale

Nav Cavale is the Plastic, Reconstructive and Aesthetic Surgeon based at King’s College Hospital London. He qualified from University College London in 1995, obtained MRCSEd in 2000 and undertook specialist Plastic Surgery training in London, becoming a consultant in 2009. His specialist interests are complex trauma reconstruction and general Plastic Surgery, working closely with the Major Trauma Centre at King’s, the Orthopaedic surgeons, as well as the specialist services there. He also has a private practice based in Harley Street.
Mr David Coleman

David Coleman is Chairman of the Intercollegiate Specialty Board in Plastic Surgery.

After Plastic Surgery training in Plymouth, the West Midlands and Yorkshire he took up his consultant post at the John Radcliffe Hospital in Oxford in 1992.

He was an elected member of BAPS Council between 2000 and 2003. He was Chairman of the BAPS Education & Research Subcommittee 2002-4. He was BAPRAS Honorary Secretary 2008-10. Since 2008 he has been an examiner and then assessor for the Intercollegiate Specialty Board in Plastic Surgery.

His main clinical interest is in breast reconstruction, usually using autologous techniques. His other interests include hypospadias, reconstructive microsurgery, skin cancer and tissue expansion. His publications cover breast implants, tissue expansion, adverse capsular contracture, tissue expansion, lymph node dissection and hypospadias.

Mr Aidan Fitzgerald

Aidan Fitzgerald is the Consultant Plastic Surgeon since 2003 in Sheffield with an interest in surgery of the head & neck following the treatment of cancer, trauma or congenital deformity.

He trained as a registrar in Edinburgh and Glasgow with subsequent fellowships in Melbourne and Toronto.

He has maintained an interest in training having been the regional training programme director in Yorkshire for 9 years and recently been the Chair of the SAC.

He currently is the Chair of the Reconstructive Cosmetic TIG group. Mr Fitzgerald is also an MRCS examiner, an FRCS(Plast) examiner, a Royal College of Surgeons of Edinburgh regional advisor and General Medical Council associate. Mr Fitzgerald is currently undertaking his doctorate in education.
Mr Mark Henley

Mark Henley is the senior Consultant Plastic Reconstructive and Cleft Surgeon to the Nottingham University Hospitals and the Trent Regional Cleft Lip and Palate Surgery Service. He is committed to developing training and educational standards in all aspects of Plastic Surgery and when Chair of the JCST Training Interface Group in Reconstructive Cosmetic Surgery developed 18 national fellowships in reconstructive cosmetic surgery plus an unprecedented level of collaboration between mainstream surgical specialties which has extended into other areas of surgical practice. For 10 years he was an examiner and then an assessor of examiners for the specialist fellowship FRCS(Plast) examination in Plastic Surgery.

Mark is currently Educational Adviser to the JCST Interface Groups, is a member of the BAPRAS Professional Standards Committee and lately Chair of the Aesthetic and Independent Practice Committee.

An invited member of BAAPS Council and of the Nuffield Council on Bioethics Working Party on Cosmetic Procedures, Mark was also a member of the GMC expert group developing GMC Guidance for Doctors who offer Cosmetic Treatments.

In collaboration with others he has successfully developed an innovative specialty specific surgical professional indemnity scheme (PRASIS) of which he is the current Chair and the model for which has now been replicated by other surgical specialties. He is currently piloting ‘Hands On’ training in Cosmetic Surgery in the United Kingdom.

Mr Shehan Hettiaratchy

Shehan is the Consultant Plastic and Reconstructive Surgeon at Imperial College Healthcare NHS Trust. His clinical interests are adult and children’s hand surgery, complex extremity reconstruction and major trauma. He qualified from Oxford University and trained in London, Birmingham and Sydney. He spent 3 years as a research fellow at Harvard Medical School, Boston, USA. He is a reserve forces surgeon and has been deployed to Afghanistan twice.
Miss Jude Hunter
Jude graduated from Cambridge University with a first class degree and went on to train in plastic and reconstructive surgery in Cambridge, Swansea and London.

The last few years of her training were focused on microsurgery and she completed fellowships at the Royal Marsden and St Thomas’ Hospital in London, and Melbourne, Australia. Along the way, she gained a research degree (MD) from Cambridge University in 2008, passed the FRCS(Plast) in 2011, achieving specialist registration in 2013. Since January 2015, she has been the Consultant at Imperial College, performing primarily microsurgical breast reconstruction. She has 24 publications in peer reviewed journals and 31 national and international presentations. She is passionate about teaching, has taught at Royal College courses on oncoplastic breast reconstruction, is a faculty member of the masters programme in oncoplastic breast surgery, a judge for a national core trainee competition and is consultant lead for the new simulation lab at Imperial.

Mr Khurram Khan
Kurram is currently working as the Cleft Lip & Palate TIG Fellow at Birmingham Children’s Hospital. He completed his plastic and reconstructive surgery training in the Oxford Deanery followed by a six-month microsurgery fellowship in Bristol. He has spent time visiting cleft units across the UK and abroad.

Ms Hawys Lloyd-Hughes
Hawys is a Plastic Surgery trainee at the Royal Free Hospital in London and is a representative on the PLASTA Committee.
Mr Joe O’Donoghue

Joe O’Donoghue is the Consultant Plastic, Reconstructive and Oncoplastic Breast Surgeon based at the Newcastle upon Tyne NHS Trust, UK. He is the lead clinician for the oncoplastic breast service in Newcastle where more than 600 cancers per year are managed. He was previously a member of BAPRAS Council, Chair of the Education and Research Committee, member of the SAC, ISCP Editor, member of the breast TIG and Honorary Secretary of BAPRAS. He is currently Chairman of the BAPRAS Breast SIG, Deputy Editor of JPRAS Open and non-executive director of the Plastic Surgery indemnity scheme PRASIS.

Mr Juling Ong

Juling Ong, is the Craniofacial and Paediatric Plastic Surgeon at Great Ormond Street Hospital for Children who completed his training on the Pan Thames rotation in 2015.

After completing the specialty examinations in Plastic Surgery in 2012, Juling was awarded the Ellison-cliffe Travelling Fellowship (Royal Society of Medicine) to undertake further craniofacial training in the United States.

This 12-month American Council of Graduate Medical Education accredited fellowship culminated in the award of a Diploma from the University of Texas in Austin, in Craniofacial, Cleft and Paediatric Plastic Surgery.

His interests include, craniofacial trauma, secondary craniofacial reconstruction following trauma and cancer surgery, computer aided design, modelling and engineering for craniofacial reconstruction, orthognathic surgery, congenital craniofacial conditions, head and neck cancer, global health and humanitarian work.

Juling Ong is on the General Medical Council Specialist Register for Plastic Surgery and is a member of the British Society for Plastic, Reconstructive and Aesthetic Surgeons (BAPRAS), the Cleft and Craniofacial Society of Great Britain and Ireland (CSGBI), the American Craniofacial and Cleft Palate Association (ACPA), the American Society of Plastic Surgeons (ASPS) and the International Society for Craniofacial Surgery (ISCFS).
Mr Georgios Orfaniotis

Georgios is currently the Aesthetic Fellow at the Wellington Hospital. His registrar training has included positions in Edinburgh, Canniesburn, St Thomas’, and East Grinstead. In 2014 he was awarded the Stefan Galeski RCSEng travelling fellowship, and spent 6 months in Taiwan training in microsurgery with Professor Hung Chi Chen. This was followed by a 1-year Microsurgery fellowship at Guys and St Thomas’ Hospital. His main interest is Head and Neck, and extremity reconstruction.

Mr Jonathan Pollock

Jonathan graduated from the University of Nottingham in 2004 and has trained in the Midlands and Yorkshire, having had an NTN in both ENT and Plastic Surgery. He worked as the Skin Oncology TIG Fellow in Norwich in 2015 and is currently working as a Head & Neck TIG fellow at the Queen Elizabeth Hospital in Birmingham.

Jonathan was a member of the PLASTA committee from 2011-2015, serving as the trainee representative on the UK & Republic of Ireland Plastic Surgery SAC and the Plastic Surgery ST3 National Selection Committee. He was also a member of the Curriculum Development Group for both the intermediate and final years curriculums. As well as his interest in skin oncology and head & neck reconstruction, he has an interest in training and education, and has completed a PGMEC from the University of Dundee.

Mr Maniram Ragbir

Mr Maniram Ragbir is the Consultant Plastic Surgeon based in Newcastle upon Tyne. He qualified in 1989 from the University of the West Indies and has worked as a consultant in both Trinidad and the United Kingdom.

He is currently the Programme Director for Plastic Surgery in the Northern Deanery, a Plastic Surgery representative on the training interface group for head and neck surgery, clinical lead for national selection in Plastic Surgery and an examiner of the FRCS(plast) exam.

Mr Ragbir’s specialist interests are in head and neck oncology, sarcoma surgery, microsurgery and facial palsy. He has published in all of these areas.
Miss Elaine Sassoon

Elaine Sassoon is the Consultant Plastic Surgeon at the Norfolk and Norwich University Hospital with a particular interest in microsurgical breast reconstruction. She spent the first part of her life taking exams at the Lycee La Fontaine in Paris, Harvard University in Cambridge Massachusetts, University College Medical School London, and the London School of Journalism. Five years after passing the FRCS(Plast) examination in 1998 she set up the twice yearly Norwich FRCS(Plast) Course with Sudip Ghosh. The course continues to this day and is timed to run about 10 days before the oral FRCS(Plast) exams.

Mr Aaron Swinton

Aaron is a chartered accountant with over 10 years’ experience and advises medical professionals throughout all stages of their career. With his proactive approach he aims to maximise his clients income and minimise their tax liabilities. He is a partner of Sandison Easson & Co which is an independent firm of chartered accountants with over 35 years’ specialist experience of acting exclusively for doctors of medicine.

Sandison Easson & Co is one of the largest and leading firms of its kind in the United Kingdom and acts for doctors in almost every city and town in England, Scotland and Wales.

Miss Rieka Taghizadeh

Consultant plastic and reconstructive surgeon based at St Helen and Knowsley teaching hospitals.

Undertook higher surgical training in the northern deanery. She completed a microsurgical fellowship St Guy’s and St Thomas’s hospital followed by an oncoplastic fellowship, and visiting fellowships to Barcelona, Helsinki and Dusseldorf. Aesthetic fellow at the Wellington hospital.

Practice is centred on microsurgical breast reconstruction and other aspects of breast surgery.
Simon Wood is the Consultant Plastic Surgeon at Imperial College NHS Trust in London. He was appointed in 2000 to Charing Cross Hospital and now also supports all other hospitals in the Trust. Simon specialises in cancer reconstruction, particularly for Head & Neck, Breast and Skin cancer and more recently has developed an interest in managing complex abdominal wall hernias.

He particularly enjoys using and teaching microsurgical techniques, and performed a dedicated period of research assessing the microvascular changes induced by flap elevation during his training. Since then, he has continued with clinical research in reconstructive surgery.

Simon has a longstanding interest in education and training. He has been on the Specialist Advisory Committee (SAC) in Plastic Surgery since 2012. His specific responsibility was as Lead for National recruitment in Plastic Surgery and he was also Liaison Representative for Scotland. He was appointed Chair in 2015.
Abstracts

Day 1 Session 1 – 10:00 – 10:15

Mr Aidan Fitzgerald

TIG Fellowships overview
Day 1 Session 1 – 10:15 – 10:30

Mr Richard Baker

Hand Surgery TIG Fellowship

This presentation discusses the benefits of the TIG Fellowships in Hand Surgery, how to be selected onto the programme and guidance on how to choose the right unit. Also discussed are practical aspects such as salary, when to apply, alternative fellowships and the role of the British and European Diplomas in Hand Surgery.
Mr Khurram Khan

Cleft Surgery TIG Fellowship

I hope to give interested trainees an insight into the benefits of doing a TIG Cleft Fellowship as well as a future career in cleft surgery. I will also give tips on how to further explore and develop an interest in Cleft Lip & Palate in order to be more competitive at interview.
Day 1 Session 1 – 10:45 – 11:00

Mr Russell Bramhall

**Breast Surgery TIG Fellowship**

These fellowships are a unique opportunity for plastic surgeons to be trained by another specialty. They are competitive to get onto and have a very structured application process which takes considerable preparation to excel in. Building the portfolio alone takes two weeks and tailoring your CV to score maximum marks at interview might take 6-12 months so deciding early that you would like to apply is hugely advantageous. They are, however, an excellent way of developing an interest in breast surgery and work best in conjunction with a separate microsurgery fellowship. These fellowships enable plastic surgery trainees to perform all aspects of breast cancer resectional surgery within the setting of a supportive MDT, as well as the reconstruction, should you wish to be involved in decision making from the outset. With questions remaining about the future of breast surgery as a speciality in its own right these are very useful skills to have.
Day 1 Session 1 – 11:00 – 11:15

Mr Mark Henley

Aesthetics Surgery TIG Fellowship
The aim of this talk is to illustrate the importance of Plastic Surgery in the modern management of major trauma. Trauma was the birthplace of Plastic Surgery and it remains its natural home.
Skin Surgery TIG Fellowship

The Skin Oncology TIG Fellowship provides an excellent opportunity for trainees in Plastic Surgery to develop higher skills in skin oncology from experts across different specialties in tertiary centres in the UK. This level of training will be invaluable to those wishing to provide a skin oncology service in any future consultant job. The talk will outline the benefits of cross specialty training in skin oncology, as well as tips and pointers for successfully applying for the fellowship.
Day 1 Session 2 – 12:05 – 12:20

Mr Maniram Ragbir

**Head and Neck Surgery TIG Fellowship**

Head and neck is a contentious area in Plastic Surgery, and this talk will try to tackle some of the myths surrounding this in relation to the Head & Neck TIG Fellowship. Head & neck oncology and reconstruction is a growth area in Plastic Surgery and trainees who have completed this fellowship will find themselves with a strong cross specialty skill set that will put them in a good position for their future careers. Part of this talk, will summarise the experience that Mr Ragbir has gained from his fellowship thus far, and is able to provide advice for those wishing to apply in the future.
A Fellowship experience in Australia

This presentation outlines personal experiences of microsurgical fellowships both in the UK and Australia. It highlights their advantages, specific experience gained, organisation, cost and how crucially these fellowships have helped shape consultant practice.
Mr Juling Ong

**A Fellowship experience in the USA**

Implant-based breast reconstruction is the most commonly performed reconstructive procedure in the UK. The introduction of techniques to augment the subpectoral pocket with acellular dermal matrix and meshes has revolutionised the procedure. The product types, principles of surgical technique, advantages and disadvantages of these new techniques will be presented.
Day 1 Session 2 – 12:40 – 12:50

Mr Georgios Orfaniotis

A Fellowship experience in Taiwan
Mr David Coleman

The FRCS examination

The Intercollegiate Examination is one of the essential steps near the end of training that provides evidence towards your CCT. The standard of the examination is the knowledge and judgement of a day one consultant in the generality of the specialty. It sets out to test your clinical judgement and decision-making when faced with a variety of clinical scenarios across the breadth of plastic surgery. It consists of two parts:

Section 1 is an MCQ examination taken online in a test centre. It consists of two papers - one Single Best Answer paper and then an Extended Matching paper. You have to pass Section 1 in order to move on to Section 2. You are allowed a maximum of four attempts.

Section 2 is a face-to-face examination consisting on the first day of a set of clinical cases - two medium-long cases that you spend 15 minutes each with, and two circuits of five short cases each of five minutes. The following day consists of three 30 minute scenario-based oral examinations at which are discussed a series of clinical cases without patients present. Again you are allowed a maximum of four attempts. The examination is meant to be a challenge and it is essential that you present yourself fit and ready to do the examination before your first attempt. The best way to prepare is to participate in case based discussions during the normal course of your work and training.

There are two misconceptions about the examination:

- **That we are setting out to test obscure facts and knowledge.** This is incorrect - we know that you can always ‘google’ obscure facts so we want to test your conduct, synthesis and evaluation, clinical acumen, decision making and judgement. This is what distinguishes the qualities required of a consultant from someone who can use the internet.

- **That there is a specific behaviour expected of candidates in the Section 2 Examination.** We just want you to behave as you would in a normal clinic or ward round. Nothing irritates the Examiners more than observing elaborate introductions, hearing that ‘you will take a full history and examination’ or you ‘will discuss the case in the MDT’ or you ‘will go through a full ATLS assessment’ when asked how they would manage a fingertip injury!

The pass rate for those in Training for Section 1 averages 87% and for Section 2 averages 73% so most of you will pass.

All of this information and more is available on the JCIE website [www.jcie.org.uk](http://www.jcie.org.uk)
Tips from the course convenors

We all know the training in Plastic Surgery has changed in the last 10 years. It is shorter, with shorter working hours, and more focused. It has moved away from an apprentice-type training to one more in line with training in other countries. Whatever one’s opinions of the changes, the purpose of training is to produce safe, knowledgeable doctors and surgeons. The FRCS(Plast) exam is set up to test these features. Several courses in the UK help the candidates with preparation.

The Norwich FRCS(Plast) course is run on similar lines to the oral exam and a questionnaire of course patients as well as consultants produced very similar results regarding which candidates were viewed as safe and/or knowledgeable.
Day 1 Session 3 – 14:30 – 14:50

Mr Simon Wood

SAC – what do they do?
Day 1 Session 4 – 15:20 – 15:40

Mr Aidan Fitzgerald

Medical Report writing
Day 1 Session 4 – 15:40 – 16:00

Mr Joe O’Donoghue

A Plastic Surgeon in a breast unit
Mr Mark Henley

Setting up an early cosmetic practice

Private practice can be an enjoyable, professionally fulfilling and financially rewarding aspect of your professional career either as an adjunct to NHS practice or as a full time occupation. However, it also carries personal and professional risk for the unwary.

Changes in consultant practice over the last 25 years have reduced the opportunities for traditional independent practice but are resulting in greater acceptance of public private partnerships and also of full time independent practice.

This talk is intended to assist you in deciding whether this is an area of practice for you. Some fundamental questions are:

1. Why do it?
2. What exactly do you want to do?
3. What do you want/need to earn?
4. What are you willing to sacrifice?
5. Where are you going to work?
6. Who are you going to work for or with?
7. Who is going to provide your professional indemnity?

As Plastic Surgery trainees you have demonstrated your ability to succeed. However, private and particularly cosmetic practice is in many ways different from that experienced in the NHS environment. ‘Glitter’ is not necessarily gold and a cautious approach with support from senior colleagues is a reasonable starting point.
Private Practice - Accounting for a New Adventure

After obtaining a consultant post you may consider seeing private patients and decide to develop your own private practice. This can be daunting but with the right advice it can be very rewarding.

Aaron will provide an overview of how much starting in private practice could mean to you in terms of money and importantly he will cover practical tips to help keep your tax affairs in order.
Day 1 Session 4 – 16:30 – 16:50

Mr Naveen Cavale

**Negotiating a consultant contract**

Mr Cavale will give a brief overview regarding points to factor in when you start a new post.
Your first year as a consultant

The transition from trainee to consultant post is a significant and potentially overwhelming process. The talk is aimed at providing practical advice to aid those who are about to experience life as a new consultant. It is a reflection of personal experience, and touches on topics including preparation for the post, setting up a service, integrating into a new department, job planning, indemnity and finances.
Day 1 Session 4 – 17:10 – 17:30

Mr Tony Barabas

**Setting up a new unit**

Setting up a new unit: My experience of establishing a new plastic surgery service in a District Hospital, how I did it and what I would recommend to others considering setting up a new unit.
Ms Sharon Brennan

**Medical Indemnity**

Congratulations, after years of training and hard graft you are now heading towards a bright future, but all that glitters is not gold. Why not, you might ask? As a trainee surgeon you have been under the protection and guidance of your tutors, a reliable safety net. But once qualified, you are ready to embark into the commercial world with all the challenges of running your own business. You’ll be faced with important issues, such as how to protect your ever-increasing net worth and professional profile in an ever more litigious environment. In 2016 there are various medical indemnity options available to you, and this seminar will give you an overview of these options and enable you to make informed decisions. Indemnity is an important matter, and without adequate protection in place, any legal dispute or claim brought against you could result in serious long-term consequences for your career and put your personal assets at risk.

**Learning Outcomes**

- To understand your obligations to carry indemnity
- To understand what the available indemnity options are
- To understand the language around indemnity insurance
- To be able to make an informed decision on indemnity
Trade Exhibition

Event Sponsor

PRASIS

Contact: 0845 519 4393 - info@prasis.co.uk
Website: www.prasis.co.uk

PRASIS is the leading provider of professional indemnity services for plastic surgeons. PRASIS provides the security and expertise you require for all aspects of your NHS and private practice. Owned by its members, PRASIS provides assistance with negligence claims, NHS and GMC disciplinary procedures, and any other legal problem arising from professional practice.

Benefits of PRASIS membership:
- Contractual not discretionary indemnity
- 24/7 expert medico-legal advice
- Meets independent sector hospital requirements
- 20 years run off cover

Exhibitors

BFIRST

Contact: info@bfirst.org.uk
Website: www.bfirst.org.uk

BFIRST’s vision is of a world where surgeons and hospital staff in resource poor countries, have the necessary expertise and have the necessary supplies to be able to perform reconstructive surgery and rehabilitate patients by themselves, without our help, but we have to get the expertise there and make it self-sustaining first!

How?
BFIRST’s mission is to train surgeons working in some of the poorest countries in the world by sending BFIRST Consultant Plastic Surgeons and their teams of relevant allied healthcare professionals on regular training trips tailored to the local needs in reconstructive surgery. We aim to make partnerships between units abroad and BFIRST teams, so our training maintains the local relevance and tracks progress.
We have also uniquely built in an assessment of the BFIRST teams by the local surgeons and staff, and we continue to monitor the local surgeons’ progress through ISCP based assessment tools.

Why?
Through reconstructive plastic surgery, we aim to release some of the world’s most vulnerable children and adults from a state of poverty caused by a deformity or a disability.
You know we can make a huge difference with reconstructive surgery, help us do it! Donate, sign up or spread the word on twitter, Facebook or pigeon post.

Sandison Easson

Address: Rex Buildings, Wilmslow, Cheshire, SK9 1HY
Contact: Tel: 01625-527351
Website: http://www.sandisoneasson.co.uk/

Sandison Easson is an independent firm of chartered accountants with over 35 years’ specialist experience of acting exclusively for doctors of medicine. This specialisation gives the firm an exceptional ability to understand the many needs of doctors within the medical profession.
Sandison Easson is one of the largest and leading firms of its kind in the United Kingdom and acts for doctors in almost every city and town in England, Scotland and Wales.